

HEALTH, SAFETY & WELLBEING POLICY

Our team is our most important asset and their health, safety and wellbeing is our greatest responsibility.

Because we are serious in our approach to developing, implementing, documenting and maintaining a progressive management system, we are committed to:

- Complying with the relevant State OH&S Acts and supporting OH&S Regulations and any other regulations that may be required
- Maintaining and setting OH&S objectives, and continually improving our Integrated Management System that is compliant with ISO 45001
- Undertaking an annual review of our Integrated Management System
- Consulting and including the participation of workers, and where they exist, workers' representatives in decision-making processes through regular communication, consultation and training
- Ensuring all workers are adequately trained on health and safety in relation to the work they perform
- Providing safe and healthy working conditions for the prevention of work-related injuries and/or ill health and to the specific nature of our OH&S risks and OH&S opportunities
- Making health and safety an integral part of every managerial and supervisory position
- Ensuring health and safety is considered in all planning and work activities
- Eliminating hazards and reducing the OH&S risks on site and within the office
- The minimisation/elimination of work-related illness and injury
- Providing effective injury management and rehabilitation for all our employees

This policy is owned by the senior management team and it establishes a framework for a consultative approach to the establishment of objectives and targets designed to promote continual improvement of our practices and performance.

We are committed to operating our Health and Safety Management System in a manner that sustains compliance to the international Health and Safety Management Standard ISO 45001. This policy will be communicated to all employees and made available to the public.



Dale Lyons
Construction Director

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P1	08.01.2018	07.12.2022	F	Greg Scully	Dale Lyons	Document not controlled when printed



QUALITY POLICY

With over 90 years of experience, you can be assured that we are committed to building with integrity and achieving excellent results to the full satisfaction of our clients.

McCorkell Constructions is committed to developing, implementing and maintaining an Integrated Management System (IMS) that complies with the requirements of international standard ISO 9001. We are committed to:

- Responding promptly and accurately to customer inquiries and orders
- Ensuring that the constraints are understood, implemented and maintained
- A constant pursuit of quality, value and reliability in the products and services we supply to our customers
- Ensuring that management and staff are fully trained to meet the requirements of the business and its customer's requirements
- Constantly striving to satisfy and where possible exceed our customer's expectations
- Working closely with our customers, suppliers and subcontractors in seeking to establish the highest quality standards
- Adopting a forward-looking view on future business decisions which may have an impact on quality
- Training all members of staff in the needs and responsibilities of quality management
- Reviewing the policy whenever necessary to guarantee that any changes to context, stakeholders or requirements are reflected and continual improvement is achieved
- Reviewing and revising set objectives and targets on a regular basis

Responsibility for upholding this policy is company-wide under the guidance and with the assistance of senior management who encourage the personal commitment of all staff to address quality as part of their skill-base.

We are committed to operating our Quality Management System in a manner that sustains compliance to the international Quality Management Standard ISO 9001. This policy will be communicated to all employees and made available to the public.

A handwritten signature in black ink that reads 'D. Lyons'.

Dale Lyons
Construction Director

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ENVIRONMENTAL POLICY

We are committed to reducing the impact of our activities on the environment and assisting our customers by encouraging them to use sustainable resources.

McCorkell Constructions is committed to developing, implementing and maintaining an Integrated Management System (IMS) that complies with the requirements of international standard ISO 14001. To meet this commitment, we will pursue the following:

- Fulfill all compliance obligations with all applicable State Environmental Legislation and Regulations and client's requirements
- Set environmental and review objectives and targets to ensure continual improvement
- Measure, monitor and report on environmental management initiatives
- Incorporate environmental better practice into our core business plans and management processes
- Undertake responsible resource management practices that aim to prevent pollution and reduce waste
- Ensure we work closely with our clients, suppliers and other stakeholders to continually improve our business processes which affect the environment
- Assist in the investigation of environmental incidents in which we are involved on operational sites/offices
- Release any environmental information to interested parties including the public that may be required

The necessary personnel and financial resources will be allocated to assist the organisation in meeting its environmental objectives and targets that will be periodically reviewed as appropriate. In addition, McCorkell Constructions will continue to raise the levels of environmental awareness throughout its workforce and promote this awareness to its customers and suppliers.

We are committed to operating our Environmental Management System in a manner that sustains compliance to the international Environmental Management Standard ISO 14001. This policy will be communicated to all employees and made available to the public.

A handwritten signature in black ink that reads 'D. Lyons'.

Dale Lyons
Construction Director

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