

# HEALTH, SAFETY & WELLBEING POLICY

*Our team is our most important asset and their health, safety and wellbeing is our greatest responsibility.*

Because we are serious in our approach to developing, implementing, documenting and maintaining a progressive management system, we are committed to responding promptly and accurately to customer inquiries and orders.

- Comply with the relevant State OHS/WHS Acts and supporting OHS/WHS Regulations and any other requirement that may be required
- Maintain and continually improve the Integrated Management System that is compliant with ISO 45001
- Undertaking an annual review of the Integrated Management System
- Consult and include the participation of workers, and where they exist, workers' representatives in decision-making process through regular communication, consultation and training
- Ensure all workers are adequately trained on health and safety in relation to the work they perform
- Providing a safe and healthy working condition for the prevention of work-related injury and/or ill health and to the specific nature of our OH&S risks and OH&S opportunities
- Making health and safety an integral part of every managerial and supervisory position
- Ensuring health and safety is considered in all planning and work activities
- Eliminate hazards and reduce the OH&S risks on site and within the office
- Minimization/elimination of work-related illness and injury
- Providing effective injury management and rehabilitation for all our employees

This policy is owned by the senior management team and it establishes a framework for a consultative approach to the establishment of objectives and targets designed to promote continual improvement of our practices and performance. Our success will be driven by the value we bring to our projects.

**The Integrated Management System satisfies the requirements of ISO 45001:2018. This policy will be communicated to all employees and made available to the public.**



**Damien Newton-Brown**  
Director

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P1	08.01.2018	18.03.2020	C	Rod Milne	Dale Lyons	Document not controlled when printed



## QUALITY POLICY

*With over 90 years of experience, you can be assured that we are committed to building with integrity and achieving excellent results to the full satisfaction of our clients.*

The management of McCorkell Constructions Pty Ltd is operating under the control of an Integrated Management System compliant with ISO 9001:2015 standards. McCorkell Constructions are commitment to client satisfaction by:

- Responding promptly and accurately to customer inquiries and orders
- A constant pursuit of quality, value and reliability in the products and services we supply to our customers
- Ensuring that management and staff are fully trained to meet the requirements of the business and its customers requirements
- Constantly striving to satisfy and where possible exceed our customer's expectations
- Working closely with our customers, suppliers and sub-contractors in seeking to establish the highest quality standards
- Adopting a forward-looking view on future business decisions which may have an impact on quality
- Training all members of staff in the needs and responsibilities of quality management
- Continual improvement to the Quality Policy, Procedures & Systems of work
- Review and revise set objectives & targets on a regular basis

Responsibility for upholding this policy is company-wide under the guidance and with the assistance of senior management who encourage the personal commitment of all staff to address quality as part of their skill-base.

**McCorkell Constructions is committed to operating its Quality Management System in a manner that sustains compliance to the international Quality Management Standard ISO 9001:2015.**

A handwritten signature in black ink, appearing to read 'D. Newton-Brown'.

**Damien Newton-Brown**  
Director

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## ENVIRONMENTAL POLICY

*McCorkell Constructions is committed to reducing the impact of its activities on the environment and assisting our customers by encouraging them to use sustainable resources.*

McCorkell Constructions has implemented an environmental management system to continuously improve its environmental performance. In order to meet this commitment, McCorkell Constructions will pursue the following:

- Fulfill all compliance obligations with all applicable State Environmental Legislation and Regulations and client's requirements
- Reduce emissions and prevent pollution
- Improve waste management practices
- Reduce consumption of natural resources
- Minimise noise and other nuisances
- Assist in the management of ecology
- Continuous improvement of the environmental system to enhance environmental performance
- Assist in the investigation of environmental incidents in which it is involved on operational sites/office
- Release any environmental information to interested parties including the general public that may be required
- Review and revise set objectives & targets on a regular basis

The necessary personnel and financial resources will be allocated to assist the organisation in meeting its environmental objectives and targets that will be periodically reviewed as appropriate. In addition, McCorkell Constructions will continue to raise the levels of environmental awareness throughout its workforce and to promote this awareness to its customers and suppliers.

**McCorkell Constructions is committed to operating its Environmental Management System in a manner that sustains compliance to the international Environmental Management Standard ISO 14001:2015.**

**Damien Newton-Brown**

*Director*

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